

Policy 1. Who We Are

1.1. Introduction

The Stockholm Community Daycare Inc. is a non-profit organization and registered charity governed by a volunteer Board of Directors. The Board of Directors is the licensee of the early childhood education center. The center is managed by an Executive Director.

Stockholm Community Daycare Inc. was incorporated May 18, 2021.

116 Ohlen Street, Stockholm SK S0A 3Y0
PO Box 130

Charity number: #72989 8536 RR0001

Fiscal year: January 1 – December 31

1.2. Mission Statement:

To provide high quality, child-centered early learning and care to local families.

1.3. Vision Statement:

We are a holistic, child-centered space that provides opportunities for children to develop socially, cognitively, physically, emotionally, and spiritually, guided by dedicated early childhood educators.

1.4. Affirmations

- Children thrive in an environment that is safe, nurturing, and rich in opportunities
- Passionate and engaging caregivers are vital to a positive childhood experience
- We will provide a warm, loving, and inviting environment where children learn and develop through play and exploration
- Programming is age- appropriate and designed to meet the needs of children in all areas of development: social, physical, intellectual, cognitive, spiritual, and emotional.
- Children are encouraged to develop independence and creativity in a balance of child-driven and adult suggested activities with emergent curriculum
- Staff will work closely with parents to include them in their child's development and the center programming
- Staff will be given continuous opportunities for professional development
- Our facility draws on the strengths and diversity of knowledgeable staff to honour children's individual needs and interests

1.5. Code of Conduct

- Our Code of Conduct outlines the character and behaviour we expect from everyone associated with Stockholm Community Daycare (SCD). It is referenced in:
 - o Policy 2. Role of Board
 - o Policy 3. Role of Director
 - o Policy 4. Role of Staff
 - o Policy 6. Volunteers and Guests
 - o Policy 13. Expectations of Parents
 - o Policy 14. Communications

- Policy 18. Partnerships
 - Policy 22. Termination of Services.
- All families will be required to read and sign our code of conduct upon enrolment
 - All staff will be required to read and sign our code of conduct upon hiring

Integrity

Our reputation as an honest, moral, and trustworthy organization is our most valuable asset. It is up to all of us to ensure that all interactions with SCD staff, children, families, and the public maintain or increase their trust in us.

Respect

Everyone deserves respect and dignity. All actions and communication between staff, children, families, and the public must be respectful, equitable, and inclusive. We shall strive to be fully present, mindful of our language, and receptive to others' ideas, concerns and needs. We will support, encourage, and work collaboratively with others.

Safety

Personal security and physical, emotional, and social safety is vital to all of our well-being. We are all committed to providing a safe daycare environment free from physical hazards, discrimination, harassment, and violence. Everyone in the SCD facility must be treated with courtesy and respect. We shall keep our facility and items within it clean and orderly.

Privacy

Our daycare community will frequently be in a position of shared knowledge regarding families' personal lives. We will all respect and protect the privacy and security of that shared knowledge.

Community

We all have unique, important roles and will work collaboratively to ensure the success and sustainability of the SCD. Should there be conflict between the two, we will prioritize the collective good and well-being of the SCD community over any one individual's needs.